

Mishumo

*Official newsletter for the Department of Public Works, Roads and
Infrastructure*

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**PUBLIC WORKS, ROADS AND INFRASTRUCTURE WEL-
COMES MEC AZWINDINI JEREMIAH DINGAAN NDOU**

By: Mampa Mmabore

On 21 May 2014, the Premier of Limpopo Chupu Stanely Mathabatha, appointed Azwinnidini Jeremiah Dingaana Ndou as a Member of the Executive Council (MEC) responsible for the Department of Public Works, with an added mandate to oversee Roads infrastructure in the Province. The new reconfigured Department is known as the Department of Public

Ndou met management and staff at Head Office, emphasizing the need to continue to work hard and as team. The meetings continued, when he met directorates to better get an understanding of the programmes and their activities in ensuring that services are being delivered as committed to the Public.



Mec Ndou greet acting HOD Walter Mothapo flanked by the Accounting

Works, Roads and Infrastructure. As per tradition in the Department, he wasted no time in meeting the staff that will help him deliver on the mandate bestowed upon him. MEC

MEC Ndou who is fresh from representing the South African Government on the international scale as a former Ambassador to Zimbabwe, Namibia and Libya embarked on a roadshow to meet the arm of service delivery in the department, which is the District and cost centre officials. The visits are meant to serve as an introductory session to officials of both Public works and Roads. In his address he encouraged



MEC Ndou addressing staff upon arrival at Department

continuation of the hard work and show commitment indicating that, such acts do go a long way in building a reliable image.

Post visits it will be all hands on deck, with Public works, Roads and Infrastructure working hard to move South Africa



Chief Financial Officer Mre Modika during the MEC's welcome meeting

“BE PART OF CHANGE AND NEVER LOOK BACK” says New Acting HOD

By: Kgomotso Serumula

The new Acting Head of Department, Mr Rampedi Walter Mothapo, was officially introduced by the Former MEC Namane Dickson Masemola to head office staff on the 15th April 2014. His acting appointment will be for the next six (6) months pending the decision surrounding the Head of Department, Mr Madidimalo Chaamano’s suspension.

Mr. Mothapo is the General Manager for the EPWP directorate, a position he was appointed last year December. This is after he was the Senior Manager in the same directorate for several years.

Former MEC Masemola, who has been with the department since July 2013, has indicated that the reason behind Mr Mothapo’s appointment is that he has confidence in him and trust that he can hold the fort and even provide the department with both political and administrative support it mostly requires.

Furthermore, Masemola also indicated that Public Works does not only lie with Mr member to understand their role, and take responsibility in order to Issues of culture, behaviour, strategic leadership and good emphasised as key factors to department to receive good report

Former MEC Namane Dickson staff that they should shift from the consequences. His plan for the visit staff members in their offices, a well by staff member.

In his address Mr Mothapo thanked the in his ability to take the department Mr Mothapo has been meeting with



Former MEC ND Msemola congratulating the new Acting HOD Mr. Rampedi Walter Mothapo

.... the reason behind Mr Mothapo’s appointment is that the MEC has confidence in him and trust that he can hold the fort

....

the road to a changed Department of Mothapo, but needs every staff provide all necessary support take this department forward. financial management, performance were concentrate on as the from the Auditor General.

Masemola informed the poor performance or face coming weeks or so was to move which was received

Former MEC for his confidence forward. Since his appointment, directorates for brainstorming sessions. He said one of his goals is to take

suggestions and thoughts from staff members into consideration so that officials can be open and also feel like they belong. This has been made alive by the creation of the “tips4walter” e-mail account whereby staff members are encouraged to send the Acting HOD advices and suggestions on how best to improve the department’s operations. In his closing remarks he indicated that there will be a “shake up” because “change is here” and “the department is not going back”, a remark which was received with loads of applause.



LDPW Staff members cheering for new Acting HOD, Mr. RW Mothapo.

* tips4walter@dpw.limpopo.gov.za

LDPW female officials walking for health

By: Rosemary Mahapa

The department of Public Works commemorated International Women's Day on 28 March 2014. Female employees participated in the fun walk from Head Office at Works Towers to Public Works Capricorn District Office. After the walk all female employees converged at the Lapa where presentations were made by different stakeholders.



LDPW Women enjoying the fun walk for the benefit of good health

Engaging women in a fun walk activity was a way of encouraging women to participate in any form of exercise as part of their daily activities. Walking is said to be the most popular form of exercise. Some Facts are that: Walking can help decrease the risk of heart attack, decrease the risk of developing any type of diseases. Walking can also reduce stress levels of the hormone and depression levels as well as improve cancer survival rates.

Walking increases the blood flow to the brain. Walking for about 45 minutes a day increases thinking skills. Exercise release tensions in muscle, helps you sleep better.



Ms. Charlotte Tlouane & Ms. Dikeledi Sedibe Leading the pack to Public Works Capricorn District.

Given the fact that in most cases employees participate in celebrations by listening to speeches after speeches, Special Programmes unit deemed it necessary to incorporate an activity to encourage women to always make time to take care of themselves.



From left Charity Makondo, Mercy Sikhitha, Tshidi Makhafola, Beauty Zwane & Rachel Moloto, enjoying the day



Fun Walk reduces stress level, so say LDPW Women during the walk.

PUBLIC WORKS COMMITTED TO THE DEVELOPMENT OF CONTRACTORS IN THE PROVINCE

By: Mmabore Mampa

Limpopo Department of Public Works (LDPW) in partnership with Stefanutti Stocks (SS) jointly implement Limpopo Contractors Development Programme. The two organisations signed a Memorandum of Understanding (MOU) for the Capacitation Programme which includes: capacitation of student interns, artisan development programme and contractor development.

The primary objective of this development programme was to enable ten (10) already established contractors to become sustainable and professional entities with a solid foundation where the potential growth can be exploited. In particular, the main focus was entities developing within these enterprises the entrepreneurial, business and technical skills required for a successful organisation.

A joint briefing session led by LDPW was held in Bolivia on 09th June 2014 for the appointment of 10 contractors (based in Limpopo) at Grade 6 or 7 GB or CE for development.

Purpose of the briefing meeting

- * To brief contractors about the program and its outcome;
- * To explain to the contractors how the selection processes will be undertaken; and
- * To answer any questions that contractors had regarding the programme and the application process.

The shortlisted of candidate will start on 15 July 2014 and thereafter the selected candidates will start with the training.



One of the Contractors seeking clarity during the interaction session



Limpopo Contractor Development Programme Panel Members

Take a Girl - Boy Child to work

By: Rosemary Mahapa

The Department of Public Works in partnership with Cell C, Limpopo Vuka Sizwe (SABC), Seema Rural Youth Development Initiatives, Great North Transport, South Africa Eco-Tourism Destination and Capricorn District (Bakone Circuit) hosted 145 learners from nine schools in Capricorn District for 2014 take a girl child to work, which has in recent years been extended to include the boy child.

Grade 12 boys and girls from nine schools in the Bakone circuit gathered in Polokwane to celebrate the 12th anniversary of the cell c initiative, under the theme “choose your tomorrow today”.

The learners spend the day visiting work places and receiving information aimed at assisting them to make better career choices upon completing grade 12.

The event was also used to awaken the girl child to the plight of girl children kidnapped in Nigeria who are not being afforded the opportunity to get an education, so that a sense of appreciation for the initiative and policies of government can be instilled.



2014, saw boys included in this initiative which was initially meant for girls



Grade 12 boys and Girls who attended the session



CANDLE LIGHT MEMORIAL SERVICE 2014

By Tsakane Hlebele

The Candlelight Memorial, one of the world's oldest and largest grassroots mobilization campaigns for HIV awareness in the world, was started in 1983, and takes place every third Sunday in May, led by a coalition of some 1,200 community organizations in 115 countries. "The Candlelight Memorial has been a potent focal point for activism in the community of people living with HIV over many years, and the theme therefore reflects a feeling of solidarity, of people acting together, and of not stigmatizing people living with HIV, including key populations."

"Let's keep the light on HIV", The theme for 2014 encourage people to be positive and forward-looking, whilst also recognizing that this remains a memorial event for many. With 33 million people living with HIV today, the International AIDS Candlelight Memorial serves as an important community mobilization campaign to raise social consciousness about HIV and AIDS, breaking down barriers of stigma and discrimination, and giving hope to new generations.

Department of Public Works held Candle Light Memorial Service for Head Office Staff which was organised by Employee Wellness Unit. The aim of the ceremony was to honour the memory of those who have died as a result of HIV related illness by lighting a candle, as well as raising the profile of the project which empower people infected and affected by HIV/AIDS. Meriam Nhlane who is a woman living with HIV and also an HIV /AIDS ambassador said: "HIV and AIDS is among us. Each one of us is more and more affected by HIV and AIDS. Some of us know that we are infected with HIV and some of us do not know. The honour lies with us to encourage each other to go and test. If one of us is infected we are all affected as a department. If you are not faithful and you cannot abstain please make use of condoms they will save your life and the life of your partner" she said. The department also laid flowers in a symbolic gesture:

Flowers represent amongst others:-

Remembrance- We will continue to remember our loved ones, who have passed on due to the pandemic.

Love- individuals are given flowers as a sign of love- That we will and continue to give love to our loved ones who are both infected and affected.

Support and Care- We will continue to support and care those who are infected and affected by the disease

Flowers are a sign of life- That even though there is currently no cure for the disease, scientists are working tirelessly to find the cure. Therefore, there is hope that one day there will be a cure, and as such " Let's keep the light on HIV" both in our workplace and the community in which we come from, that people should not die of AIDS related disease while there are

ARVs that can prolong their lives

GET TESTED -- NEGATIVE OR POSITIVE, IT COULD SAVE YOUR LIFE!

<http://www.cabsa.org.za/book/export/html/1607>



Beauty Zwane and Mahlodi Molema laying flowers in remembrance of those



LDPW officials during the candle light ceremony

EVENTS IN PICTURES

- Sod turning ceremonies for construction of traditional council offices
- Candle light ceremonies
- Introducing of acting HOD
- Welcome of new MEC



LDPW Internship programme

Limpopo Department of Public Works (LDPW) has in the financial year 2014/15 placed unemployed graduates in its internship programme as a contribution towards development of skills and workplace experience a



Matlou MT



Nengovhela LH



Mothiba N



Molepo J



Mamabolo M S



Mokwena T J



Selamolela M G



Lihaiwa D C



Makhubela S M



Furumela R I



Marape T M



Ramohlale D

VISION

A leader in the provision and management of Provincial Government land and buildings.

MISSION

Optimal utilization of resources in the provision and management of provincial land and buildings and the coordination of the Implementation Public Works Programme.

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EXPANDED PUBLIC WORKS PROGRAMME

The heartland of Southern Africa - *development is about people!*

Re a Sama